

# Designing Online Information Systems for Portfolio-Based Assessment: Design Criteria and Heuristics

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## Abstract

This paper reports the main findings of an exploratory investigation into the key factors necessary to designing information systems for online portfolio-based assessment in tertiary, professional, secondary and primary education that maximize benefits for all stakeholders. A review of contemporary practice in designing online portfolio assessment systems showed a widespread neglect of several key factors necessary to formulating designs that maximize benefits for all stakeholders. In addition, it was found that design processes were marked by an over-emphasis on technical issues to facilitate implementation rather than addressing the primary educational goals. The result is online portfolio systems that fall significantly short of their potential, and, in many cases, are inferior to conventional portfolio assessment and other more traditional assessment approaches.

The paper identifies key design factors necessary for successful conceptual design of online portfolio information systems that maximize benefits for all stakeholders. Initial design heuristics are outlined for designing online portfolio assessment information systems that provide improvements on conventional portfolio assessment and other assessment modalities for all stakeholders.

**Keywords:** Information system design, conceptual design issues, design heuristics, online portfolios, IS education

## Introduction

Internationally, there has been a significant increase in the use of online portfolios in tertiary, secondary, primary and professional education over the last three years (see, for example, AAHE, 2001; Barrett, 2000; Brooks & Madda, 1999; Curriculum Council, 1998; Education Department of Western Australia, 2000; Fried, n.d.; McCracken, 1997; Thompson & Farrow, 1999). The intention of most of these online portfolio assessment programs has been to combine the benefits of traditional portfolio-based assessment with the paper saving and other benefits of online environments (AAHE, 2001; Barrett, 2000; Cooper & Love, 2002; Oliver & Herrington, 2001). The benefits of conventional portfolios in assessment and learning are well established, and, in most cases, online portfolios have aimed to replicate conventional portfolio documents online (see, for example, AAHE, 2001; Barrett, 2000, 2000; Biggs & Tang, 1997; Bowie et al., 2000; Cooper, 1999; Cooper, Hutchins, & Sims, 1999; Education Department of Western Australia, 2000; Fried, n.d.; McCracken, 1997; Sewell, Marczac, & Horn, n.d.; Thompson & Farrow, 1999).

This paper reports recent research undertaken by Love and Cooper into online portfolio assessment. It focuses specifically on the general findings of the research about stakeholder issues and the design factors that affect the value distribution

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to different stakeholder groups. Detailed analysis of the data collected about individual online portfolio assessment systems will be reported elsewhere. The research was undertaken to explore how Cooper's previous work in developing successful portfolio assessment system models for students, lecturers, teachers, course designers, nurses and midwives (Cooper, 1999, 1997; Cooper & Emden, 2000) could be extended to online environments. The research was exploratory in nature using of a mixture of broad scans across the web and literature and focused investigation into exemplar online portfolio assessment systems. The primary themes investigated were *integrity of course design*, and *benefits for all stakeholders*. This latter point is especially significant because one of the main benefits offered by online environments is the ability to efficiently automate many of the time consuming routine administrative tasks associated with education and assessment. These improvements in efficiency through automation of tasks are of particular interest to stakeholders other than students.

Implementing conventional portfolios and portfolio-based assessment systems online is beset with problems that frequently reduce the value of this method of assessment. Using portfolios in an online context brings in additional considerations over and above those that need to be addressed in *offline* use of portfolios. The two main issues are:

- Portfolios are complex educational tools that require full integration into carefully crafted course designs. Many implementations of conventional offline portfolio assessment are educationally flawed. Replicating these flawed formats online replicates and can add to their problems. In many cases, it was found that the term 'portfolio' was used as a fashionable educational reification of existing practices, e.g. when a student's 'portfolio' contains only a single piece of work that in other circumstances would be regarded as a report, essay or term paper.
- Portfolio assessment consists of many interlinked processes. The specific processes and their arrangement depend directly on the course design within which a portfolio assessment solution is devised. The different focus of each of these processes offers different opportunities for enhancement (or not) through online information systems depending on course design issues and other contextual factors. The design criteria and heuristics that underpin the designing of online information systems to implement specific instances of portfolio assessment must take these factors into account.

The aim of using online technologies in portfolio assessment processes is to maximise benefit for all stakeholders. Online portfolio-based assessment requires a careful amalgam of several processes. The main aim in focusing on the design criteria and underlying concepts is to identify heuristics for designing online information systems that offer improvements in some or all of these processes. There are different process issues for each of the different stakeholders, and in online scenarios these are often different in type and magnitude from those in offline portfolio-based assessment processes. If not addressed well, they compromise the assessment process and lose the benefits associated with portfolios reducing the value of the assessment mechanism.

Different forms of conventional portfolio-based assessment are appropriate to different circumstances (Cooper, 1999; Cooper & Love, 2002). Quality course design processes require careful matching between the characteristics of different forms of portfolio assessment to the aims, objectives, resources, stakeholders and other characteristics of the course in which portfolios are being used (AAHE, 2001; Brooks & Madda, 1999; Cooper, 1999; Education Department of Western Australia, 2000, 2000; McCracken, 1997; Sewell et al., n.d.). Review of existing conventional offline portfolio-based assessment shows these issues are frequently not adequately addressed. In many online courses, core pedagogical and assessment design issues are frequently either neglected or, more commonly, overshadowed by an over emphasis on the analysis of relative technical advantages of particular proprietary software and hardware formats (see, for example Herrington & Bunker, 2002; Oliver & Herrington, 2001). The

implication is that overall educational outcomes are likely to be adverse in spite of the potential benefits from the online environment.

Online portfolios are likely to be of increasing significance in universities due to:

- The intrinsic advantages of portfolios over many more traditional modes of assessment
- Recent changes in the operating environments of education institutions that have educational and assessment implications that favour the use of portfolios in assessment for stakeholder groups other than students.

Central to the design research reported in this paper is the assumption that designing successful solutions first requires a detailed understanding of how direct and contextual factors shape the distribution of value between stakeholders – which, in turn, requires an understanding of stakeholder positions. For example, an important issue is the opportunity to automate administrative processes, which benefits particular stakeholder groups. From this perspective, this broad swath of mainly qualitative design issues must be addressed before focusing on technical decisions about the hardware, software, data structures and the database management systems needed to implement online portfolio assessment.

The paper has four sections including this Introduction. The next section provides definitions of portfolio and portfolio-building process, identifies the benefits of portfolio assessment and the main stakeholders, and, as an example of a contextual analysis, sets out details of the university design context for information systems for online portfolio assessment. The third section focuses more directly on the functions of an online portfolio assessment system. The final section provides a summary of the paper, and draws out the broader implications for designing online information systems for portfolio assessment.

## Information System Design: Background Contextual Factors

### ***Portfolio Definitions***

This paper uses definitions of *portfolio* and the *portfolio-building process* that underpins assessment as developed by Cooper initially for evidence-based assessment in tertiary courses for professionals, and later extended to other applications (see, for example, Cooper, 1999; Cooper, 1997; Cooper & Emden, 2000; Cooper et al., 1999; Cooper & Love, 2000). Cooper's definition of a *portfolio* is,

‘A collection of evidence that demonstrates skills, achievements, learning or competencies’.

Cooper (1999) defined the portfolio-building process in terms of six sub-processes:

1. Identification of the *areas of skill* that a student is intended to develop
2. Development of specific *learning outcomes*, from these skill areas, for the student to achieve
3. Identification of appropriate *learning strategies* for the student to achieve their learning outcomes
4. Identification of *performance indicators* that establish the student has achieved their learning outcomes and indicate what evidence a student needs to collect
5. Collection of *evidence* that demonstrates the student has met the performance indicators
6. Organisation and presentation of a student's evidence in a portfolio arranged with supplementary commentaries to support assessors to easily understand how elements of evidence relate to performance indicators.

The process ensures portfolio-based assessment is transparently and directly applied in a purposive way to predefined educational processes and outcomes.

## ***Benefits of Portfolios for Assessment and Learning***

The benefits of portfolio-based assessment over other assessment approaches are well established (see, for example, AAHE, 2001; Barrett, 2000, 2000; Biggs & Tang, 1997; Brooks & Mada, 1999; Cooper, 1999; Cooper et al., 1999; Curriculum Council, 1998; Education Department of Western Australia, 2000; Sewell et al., n.d.; Thompson & Farrow, 1999). Some of their main advantages are:

- Portfolios can contain many different types of evidence and from different sources (Education Department of Western Australia, 2000)
- They resolve many assessment problems, especially in equity and moderation (Cooper, 1999; Cooper & Love, 2000)
- Portfolios provide a ‘richer picture’ of students, their learning and their competencies (Barrett, 2000).
- Students are actively involved in their processes (Bowie et al., 2000)
- Portfolios are well suited to authentic learning environments (Cooper & Love, 2002)
- Portfolios can be used in a wide variety of contexts for the collation of evidence of fundamental skills (AAHE, 2001; Cooper, 1999; Education Department of Western Australia, 2000).
- Portfolios provide a means for students to learn to manage their own professional development because they provide a straightforward means for students to collect evidence of professional or generic graduate skills, and proprietary certification. (Cooper, 1999; Cooper & Love, 2002, 2001, 2000).
- Portfolios are well suited to assessment in lifelong learning contexts (ANTA/AVCC, 2000)
- There is an educational alignment between online portfolio assessment and IT related disciplines because building online portfolios offers IT and IS students an authentic education experience. (Barrett, 2000; Bowie et al., 2000).

## ***Stakeholder Groups***

Designing online education courses that take advantage of the benefits of portfolio-based assessment requires careful consideration of stakeholders and the relative value distribution for different stakeholder groups of specific design instances of online portfolio assessment.

This can be undertaken at many levels of sophistication. A common but often unhelpful approach is for course designers to focus on students as a single stakeholder group. The value of the online portfolio assessment system then is interpreted only in terms of that group. For example:

- Whether students are enthusiastic about using portfolio assessment
- Whether the online portfolio assessment system allows students to demonstrate their skills more completely, and thus achieve more successful outcomes
- Whether students gain other educational benefits from the processes of building portfolios.

A slightly broader perspective includes the teaching staff, and, perhaps, the education institution. This increased breadth allows the value, advantages and disadvantages, of a particular online portfolio assessment system to be perceived in relation to these additional stakeholder constituents.

The broadest and most sophisticated approach is to design and evaluate potential online portfolio assessment systems in terms of all the stakeholder constituents impacted by the designed outcomes. These include:

- Students attending the course
- Teaching staff
- Course coordinators and designers
- Academic line managers
- University upper level managers and administrators
- Government agencies responsible for funding and managing higher education
- Potential employers of students attending the course
- External assessors and moderators of the course
- Field supervisors in practicum courses
- Learning support technologists
- University computing infrastructure support staff

Differences in the designs for specific online portfolio assessment systems can offer more or less benefits and value for each of these stakeholders.

### ***Trends Shaping University Education***

Successfully designing and evaluating online portfolio assessment systems to distribute value and benefits to stakeholders requires more than identifying the stakeholders. It also requires designing to be undertaken from a particular standpoint that determines the relative importance of the value distribution to particular stakeholder groups. In most commercial design contexts, the standpoint from which designs are developed and evaluated is dictated by the client or sponsor and made explicit through design criteria described in a design brief. In educational contexts, although widely used, business concepts of sponsor, client, and customer are poorly suited to describing the institutionalised power and service relations. Instead it is necessary to look to the institutional structures and mores that govern what is valued in different educational sectors and situations. These institutional issues comprise the existing value structures (what the purposes of the institution are), and the trends and forces of change (what the institution is becoming). The example below explores some of the trends and change factors acting on the university sector. It exposes important information that is foundational to developing successful designs of information systems for online portfolio assessment in universities.

The design of future courses in universities is influenced by a variety of factors. For example:

- Evidence-based assessment
- Employability
- Quality assurance
- Equity
- Addressing plagiarism
- Increasing commercialisation, modularisation and globalisation

**Evidence-based' assessment** is increasingly found in university systems in Australia, the US and the UK (ANTA/AVCC, 2000; DETYA, 2001, 1999), in the school education system (Curriculum Council, 1998), and in the professions (see, for example, Australian Computer Society, 2001; Australian Nursing Council Inc., 2000; Engineering Council, 1997). Evidence-based' assessment requires demonstration of *application* of a body of knowledge rather than *knowing* about a body of knowledge. In fast changing

disciplines, it is unsatisfactory to assess knowledge of content likely to be obsolete soon. Professional institutions such as the Australian Computer Society (2001) regard as important that students and practitioners can demonstrate their *understanding* of fundamental concepts underpinning the discipline's knowledge and can *demonstrate their ability to continually update their skills*. Traditional assessment methods do this badly, being originally developed for discipline areas with a low rate of change of knowledge, for societies with low levels of social change, and where professional skills are assessed by other means.

**Employability:** Students completing a course expect to be employable as a result (DETYA, 2001, 1999). This results in tension in course designs between:

- The development of skills and attitudes that facilitate life-long learning
- Academic development
- Continued professional development
- Learning skills of immediate use in employment.

Taken together they present a complex assessment problem that is relatively easily resolved by portfolio assessment because portfolios can contain different evidence that has been derived from learning experiences with different educational purposes (Cooper & Love, 2002).

**Quality assurance:** is becoming increasingly critical to all stakeholders in Australia (Cooper, 1999; DETYA, 1999; Kemp, 1999). Key quality issues include transparency and high levels of integrity and coherency between institutional educational aims and objectives, assessment practices, and effective moderation processes between and across units, courses, programs and institutions.

**Equity** problems in assessment become increasingly important as student populations become culturally, educationally, and socially more diverse (DETYA, 1999) (Cooper, 1999).

**Plagiarism** is increasingly problematic (Terrell & May, 2001), especially where students have high levels of Internet and electronic file manipulation skills (Kearns, 2000). Traditional modalities of assessment do not easily lend themselves to the triangulation that is a core aspect of identifying plagiarism because they do not offer the means for institutional staff to easily co-locate individual student's different assessments. Portfolios can assist in identifying plagiarism because their nature as a 'container of student's work' facilitates triangulation of assessment and offers examiners a ready means to correlate standards across an individual student's multiple assessment items.

Increasingly, there are pressures on course designers to address issues of *commercialisation*, *modularisation* and *globalisation*. A common response is for courses and units to be provided by partner institutions, via flexible delivery, and, occasionally with marking processes outsourced (Bradley, 2000; Technology and Industry Advisory Council, 2000).

Research into portfolio-based assessment indicates it can address and resolve many or all of the above issues (Cooper, 1999).

## Information System Design: Direct Factors

Portfolio assessment, especially in its online forms, differs in detail in many ways from other forms of assessment. Informatically, the portfolio is a container in which different people can place a wide variety of informatic entities relating to evidence, in different ways and for different purposes. Potential benefits of using online modalities to implement portfolios and portfolio-based assessment include:

- Improving the 'quality of student learning and assessment'
- Increasing the reliability of certification for employers by checking for plagiarism or fraud

- Maximising the efficiency of assessment processes for those involved in administering assessment processes (e.g. examiners, course administrators, student records administration, course designers etc) by extensive use of automated processes and intelligent agents.

This perspective shifts the emphasis onto gaining maximum qualitative benefits for stakeholders rather than creating 'electronic' facsimiles of hardcopy portfolios.

The processes by which information is put into and taken out of the portfolio assessment system are important to the designing of successful information systems to support online portfolio assessment because they impact on most stakeholders. The following areas emerged in the research as being particularly relevant to clarifying design issues are:

### ***Automation of Administrative Functions***

The online medium offers the potential for designing portfolio administration systems that enable the different stakeholders to interact with a portfolio to gain value for themselves specific to their orientation. The research suggests that the value to stakeholders other than students is substantial and that most of these benefits accrue from the automation of administrative functions within the online portfolio system that reduce the transaction costs of processing, storing and accessing student assessment information and in facilitating quality assurance, evaluation, moderation and feedback on the related educational and management systems.

The online environment offers many means of automating tasks in order to standardise the structure of portfolios and identify omissions, and potentially reduce or remove many routine tasks undertaken by lecturers and admin staff including marking (see, for example, Fried, n.d.; Rudner, 2001). Automation features that can reduce human administrative work and realise benefits include:

- Automatic procedures for identifying elements of work that a student has not completed
- Collating and comparing marks from each student's individual assessment submissions for diagnostic purposes aimed at improving quality of teaching, course and program design, and student learning
- Automatically collating and comparing details of writing style within and across a student's assessment submissions as a means of formative assessment of student learning
- Assessing graduate attributes in the areas of language use
- Checking for plagiarism.
- Presenting students' reports or certifications within their online portfolios.

### ***Discipline Related Factors and Technology Choice***

Good alignment between users and online technologies is a potentially significant issue. For example, there are likely to be problems if portfolio systems based on Linux workstations were implemented in an Art and Design studio environment because the technical nature of the Linux environment conflicts with the user expectations related to the Macintosh/ minimum technical expertise/ supportive graphical interface environment typical of Art and Design studios.

### ***Information Storage***

Typically, information storage is the area that has received most attention, often at the expense of education, assessment and informatic issues. In many cases, primary concerns have emphasised the technical attributes (see, for example, Barrett, 2000, 2000, 2000) of, e.g. pdf, Word, MPEG and other proprietary and generic hardware and software specifications, whilst neglecting important education, assessment

and informatic issues on which such decisions must be based to ensure satisfactory educational and organisational outcomes and ensure increased value for all stakeholders. This moves the focus away from inappropriately prioritizing the satisfying of interests of those with technical responsibilities for institutions' hardware and software infrastructure, or those who wish to gain academic kudos from being involved in a fashionable educational development.

### **Quality Assurance**

There are several ways in which Quality Assurance can be understood. Sometimes it is only understood as being concerned with the demonstrating to external assessors the "goodness" of the product or process. More useful from the point of view of assessment and education, however, is to view Quality Assurance as primarily concerned with 'quality improvement'.

When Quality Assurance is defined in terms of Quality Improvement, the two key quality improvement issues for any education or assessment program are *transparent moderation* and *sound processes of evaluation and feedback*. Their application is not limited to the direct education and assessment activities (e.g. teaching performance and students' evidence of learning). Where course design and online portfolio assessment programs are defined in terms of all stakeholders, then processes of evaluation, moderation and feedback are central to quality improvement and success of all aspects of the course design and online portfolio assessment system. These moderation, evaluation and feedback processes focus on the way that portfolio-based assessment has been implemented on line in a specific context. That is, whether it has achieved what it was intended to achieve, whether there were unintended consequences, and whether any aspects of the system need to be changed to improve it.

In an online environment aimed at creating and distributing value for all stakeholder groups, this implies that evaluation, moderation and feedback processes are created as a parallel and integrated aspect of the online portfolio assessment system – and by implication also be implemented online.

### **Equity Issues**

In online environments, equity is strongly dependent on students' technology skills and technology access. Equity is significantly reduced where access to technology is not ubiquitous or where technology skill indirectly influences the online presentation of evidence. In many cases, this implies standardising the hardware and software, and training students in that hardware and software. Other techniques include the use of online templates and restrictive modalities of input. The overall intention is to limit the scope for more affluent students to gain assessment advantage through access to more sophisticated software and hardware, or through more advanced technical skills that are not being assessed directly as part of the online portfolio assessment process.

### **Plagiarism**

Computed-aided *plagiarism* is a problem in paper-based and online formats (Kearns, 2000). It undermines confidence in assessment processes and can significantly damage the reputation of an educational institution (Terrell & May, 2001). Traditional approaches are not widely effective against computer-based forms of plagiarism and this implies that new technical forms of addressing plagiarism are needed (Cooper & Love, 2002). Online portfolio assessment offers a technical basis for facilitating the detection of plagiarism through plagiarism testing software (see, for example, IntegriGuard.com, 2001; iParadigms.com, 2001; Plagiarism.com, 2001). It is trivial to pipe students' portfolio contents through such anti-plagiarism software either automatically or under manual control with feedback to appropriate stakeholders. The structured nature of online portfolios also facilitates this process

## ***Security, Fraud and Tampering with Records***

The flexibility of online portfolio assessment offers advantages in providing many different technical ways to insert information into portfolio containers and to access it. This flexibility of access raises information security problems that need to be addressed informatically in technically different ways dependent on the information processes and pathways.

Fraud can be a temptation for students with access to hardware, software and skill that enable it. Tampering with electronic evidence is serious and conceptually falls under standard university regulations relating to, e.g. misrepresentation of qualifications. Institutional response to online fraud remains, in many cases, inadequate in terms of well-developed university regulations and guidelines. Designers of quality courses, however, should expect to make provision for an appropriate response to successful or unsuccessful attempts at IT enabled fraud or security ingress.

Online security technologies are now relatively mature due to their development in other industries such as online banking, retail and share trading. Online portfolio assessment systems can usefully use many of the online security certification and server-based security methods developed in these fields. The triangulation facilitated by portfolio assessment also offers some protection against fraud (and also plagiarism).

For example, external and associate examiners can enter marks or competency certification using secure web-based password protected forms directing secure server-side scripts to place an authenticated certificate in a student's online portfolio container. This is especially relevant to courses that are competency-based, have practical components, or require professional accreditation. Online portfolio assessment in these circumstances would likely require a secure interface for external authorised and authenticated assessors to enter reports about individual students whose work they have observed. Potentially, such a secure interface would also offer the means for external and internal assessors to certify they have sighted originals of certificates from elsewhere.

## ***Graduate Attributes***

Many universities claim that students enrolled in undergraduate courses develop 'generic skills' or 'graduate attributes'. Assessing 'graduate attributes' is made difficult, however, in awards in which courses have been modularised. This difficulty arises because the process of developing 'graduate attributes' spans modules, which means that assessment of graduate attributes cannot be successfully contained within the normal module assessment processes. The use of student portfolios has the capacity to resolve this problem because portfolios can collate student work across modules and supplement formal assessments with evidence from a range of sources including practicum and work-based learning. Module-based education implies different stakeholders associated with each module. The use of online environments for portfolio-based assessment offers potential for improving value for module stakeholders through reducing the transaction costs of accessing student assessment information associated with graduate attributes. Online portfolio assessment systems can also facilitate the quality assurance compliance associated with graduate attribute assessment and hence offer value to stakeholder groups at higher institutional levels.

Online portfolios can offer an effective means for demonstrating *graduate attributes* where portfolio assessment is based on the combination of performance criteria and evidence. Performance criteria derived from generic graduate attributes can be included in portfolio assessment processes with other performance criteria derived from specific professional competencies and skills. Students can use evidence collected to satisfy unit-based assessment as evidence they possess particular graduate attributes. Where courses are intending to assess graduate attributes, portfolios provide an overview of each student's educational development that transcends the unit boundaries that occur within modular courses. This offers a significant improvement in educational efficiency because it removes the need for a separate

a significant improvement in educational efficiency because it removes the need for a separate graduate assessment mechanism, and minimises students' documentation effort.

## **Interface Issues**

The approach taken in this paper is to focus on the roles of online portfolio assessment systems in terms of value generation and distribution to *all* stakeholders. Stakeholders interact with the online portfolio assessment system via interfaces. These interfaces are directly related to the underlying processes that provide stakeholders with the value and benefits generated by the online system. This implies that several sorts of interface are required and that these are closely related to data input and formatted output processes associated with stakeholder specific value creation and distribution. This perspective suggests that dedicated interfaces are required for:

- Software development environment (e.g. Delphi/ C++/Asp/Cold Fusion/PHP-MySQL) used to construct the assessment system.
- Modification of online portfolio assessment system software (may use the software development environment interface(s)).
- Course designer and lecturer(s) to input advisory or educational material
- Course administrator(s) for gathering information from the system, cleaning files etc (not including programming).
- Examiners to access portfolios, to input their comments and marks to a central record keeping system, and to provide advice on teaching, learning and course management. The latter redirected through quality system channels (perhaps following the Business Excellence model (Australian Quality Council, 2000) or similar process).
- For students to enter evidence and other documentation and to create their portfolios
- Formatting portfolios for access. This may be as simple as using standard style sheets for reading online or printing in hardcopy. Formatting may, however, be used for restructuring the portfolio contents to serve other purposes such as constructing a curriculum vitae.
- Public open access. Recent trends towards commercialisation in university education suggest a public interface (perhaps containing exemplar portfolios) should be available. This interface may also be useful to as Vygotskian 'scaffolding' to help students learn to improve their portfolios.

There are two main approaches to developing interfaces and systems for students to create their portfolios:

1. Provide online access to a complete suite of software (e.g. word processing, graphic and multimedia software) for a student to complete all aspects of their portfolio and not allow the use of any other software (for equity reasons).
2. Provide online access to the means to *build* a coherent portfolio out of individual elements *created elsewhere*. Students create individual assessment submissions that form the body of evidence *outside* the online portfolio system using whatever conventional proprietary document preparation software they have access to.

In both situations, the student also creates a *commentary*, the online meta-documentation that explicitly links and explains the connections between different elements of evidence in the portfolio and the assessment criteria (performance indicators). The expected outcome would be a unified portfolio of work that contains all the necessary elements of document structure, such as:

- Table of contents

- Tables of evidence
- Evidence
- Performance indicators/criteria
- Commentaries on the relationships between specific elements of evidence and performance indicators
- Reports from approved assessors (e.g. practicum supervisors' reports, and competency certification from approved assessors).

Each of the above may also require individual interfaces.

### ***Cognitive and Information Artifacts***

The computerised and internetworked processes that facilitate online portfolio assessment informatic processes require appropriate choices of cognitive artifacts. At the simplest level these may relate to iconic representations on screen. At a more complex level, they are associated with the choice of metaphors through which the details of the complex of informatic processes and states and the navigation through them is rendered more comprehensible to users. The highest level of abstraction includes the models that map the relationships between the cognitive artifacts, as perceived by the users of the online environment, to the real world practical issues associated with teaching, learning and assessment involving real people.

The practical aspects of categorizing different aspects of design element involve more general choices about hardware and software technologies. The issues of concern here are essentially practical in terms of, for example, the scope of software environments and the overheads and resource costs in designing and maintaining those environments. Practical correspondences between different forms of hardware and software, i.e. will software A run on platform X alongside that version Y of software Z? These technical issues are addressed after other system design issues.

The main points of the above are listed in Table 1 below.

Table 1: Issues and responses in the designing of information systems for online portfolio assessment

Issue	Design Response
Stakeholders	Identify all the stakeholders and stakeholder groups that potentially obtain value and benefit from an online portfolio assessment system. Pay particular attention to those stakeholder groups who gain benefit from automating their administrative processes to reduce transaction costs.
Automation of administrative functions	The main benefits offered by the use of the online environment are in reducing transaction costs for stakeholders through the automation of administrative processes. A primary aim of the design process is to identify where significant value can be provided to stakeholders through online automation of routine activities.
Quality Assurance	View in terms of quality improvement.  Use appropriate methods for transparently moderating portfolios, evaluating portfolio administration and educational processes, and providing feedback to appropriate stakeholder groups

Equity Issues	Use standardised and restricted hardware and software platform and interfaces. Use standard input templates where possible. Train students in portfolio-building theory and in using the online system.
Plagiarism	Integrate automated and manual plagiarism detection into the online portfolio system with reporting at appropriate levels to relevant stakeholders.
Fraud	Implement conventional security systems to enable tamperproof recording, information storage and data access processes.
Graduate Attributes	Implement cross module portfolio assessment system using performance indicators for generic attributes. Train students in skill recognition and in uses of documents as evidence of generic skills
Interface Issues	Identify potential value creation and distribution opportunities for all stakeholders. Identify the online and offline activities associated with these value processes. Identify stakeholder-based preferences for accessing the value streams. Define appropriate interfaces for stakeholders to access value streams whilst minimising their transaction costs.
Information storage	Information storage needs and processes defined in terms of creating value for stakeholders. Technical decisions relating to information storage methods secondary to value creation.
Hardware and software technology decisions	Educational issues, gaining benefits of automation, and creating stakeholder value are primary to the design brief, and take precedence over decisions about technical means of implementing the online portfolio system. Make hardware and software decisions after other system design decisions.
Discipline related factors and technology choice	Make sure that the technology implementation aligns with the skills typical of users of the online portfolio assessment system
Cognitive and information artefacts	Choice and definition of cognitive and informatic artefacts to be as a result of clear understanding of how value creation and distribution is undertaken in the online portfolio assessment system

## Conclusions

This paper draws attention to the significant benefits that online portfolio information systems offer in creating and distributing value to a wide range of stakeholders in ways that are superior to other solutions, including paper-based portfolios. The paper also draws attention, however, to reasons why current approaches to designing online portfolios rarely realise these benefits. It suggests that this is due, in general, to inadequate, over-simplistic or unsophisticated approaches to designing these on-line systems.

The paper reports an exploratory investigation into designing information systems for online portfolio-based assessment in tertiary, professional, secondary and primary education. It focuses on those aspects that relate to heuristics for designing successful online portfolio information systems that provide improvements over conventional portfolio assessment and other assessment modalities for all stakeholders. The emphasis lies on ‘maximizing benefits for all stakeholders’ because the research indicated that many of the potential benefits of online portfolio systems accrue to stakeholders other than the traditional dyad of students and lecturers.

The research identified four weaknesses in the most typical approaches to designing online portfolio systems. The first is where the design brief omits most of the key educational and administrative issues, and, instead, focuses only on identifying technical means. This was very common in practical applications of on-line portfolio assessment examined by the authors. The second weakness is where the 'online portfolio' consists only of a single essay, project report or term paper presented as a web-based electronic facsimile of a conventional document. This results in unhelpful category confusion. Single pieces of work are not portfolios nor do they automatically gain the benefits of portfolio-based systems as a result of the renaming. The confusion caused by single pieces of work being called 'portfolios' is more problematic because it is widespread. It was found in the majority of instances of online portfolio assessment systems that were reviewed. The third weakness is where designs for online portfolio assessment systems are based on an over-narrow view of value distribution that does not take all stakeholders into account. Many of the most important benefits of online portfolio assessment systems (increased efficiencies and fast, automated processes) accrue to members of education institutions and society other than those directly involved in teaching and learning. This third weakness occurs particular when the designing of online portfolio information systems overemphasises teaching and learning issues and neglects the value that can be added to other institutional and educational processes. The fourth weakness occurs when the designing of online portfolio assessment systems is not well integrated with overall course design processes. Many of the benefits associated with online portfolio assessment systems come from improvements in efficiencies that reduce the resource costs associated with the provision of education. These benefits are typically only obtained through careful and radical integration of automated online processes and the 'offline' processes of educational institutions.

Online portfolio information systems with the above weaknesses typically fail to realise the potential of this assessment method, and, hence, lose much of the value that is available. For example, they do not gain the benefits available from using the online environment; they lose many of the benefits of conventional portfolios; they do not address disadvantages raised by particular education processes or address equity issues; and they do not ensure increased value distribution to all stakeholders. Online portfolio assessment systems with these weaknesses are likely to deliver educational solutions that are both more cumbersome and inferior to conventional portfolios.

The paper puts forward an alternative approach to designing online portfolio assessment systems. In this alternative approach the primary focus is the creation and distribution of benefits and value to *all* stakeholders. The main points of this alternative approach are:

- The identification of the nature and characteristics of the educational and institutional contexts for which the online portfolio assessment systems is designed (and evaluated).
- The identification of potential benefits and increase in value for all stakeholders.
- The development of heuristics for prioritising value distributions
- The development of an online system through:
  - The use of best practices in course design
  - The fulfilment of the requirements of the course criteria
  - The integration of the designing of the online portfolio system with the broader course design processes
  - A focus on process automation to create and distribute increased value to all stakeholders

In this alternative value-focused approach, the educational analyses, benefits of automation and the creating of stakeholder value are regarded as primary aspects of the design brief. These issues form the

framework that informs, and takes precedence over, decision making about the technical means by which the online portfolio system is instantiated and implemented.

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## Biographies

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Terence's studies have mainly focused on design issues. He has a BA (Hons) in Engineering from Lancaster, UK, and a PhD in Engineering Design from the University of Western Australia.

**Trudi Cooper** is a lecturer in Youth Work Studies in the School of International Cultural and Community Studies at Edith Cowan University. She has undertaken research on conventional portfolios and online portfolios and published several books and papers on these topics. Trudi is actively involved in developing and testing methods for improving education processes by using portfolios to document learning from practice across a range of disciplines.

Trudi's undergraduate studies were in Philosophy, she has professional qualifications in teaching and in community and youth work. She has a Masters Degree in Educational Research and is currently enrolled as a PhD candidate in Education.